

Suggested Topic Sentence Outline for Director's

Use with Hanley Subcommittee

1. Repository of all secrets the U.S. has on foreign governments.
2. Purpose of having secrets (ONE function).
3. Protection of intelligence sources and methods
 - a. Prevent drying up of friendly sources;
 - b. prevent identification and countermeasures by opposition forces.
4. Agency employees, key to Agency success or failure, are the prime target of opposition forces (access, isolation, training).
5. Agency procedures on employee standards developed over 25 years are specifically designed to:
 - a. protect against vulnerability through employees
 - b. protect individual from employment or continued employment for which he is not suited because of vulnerabilities.
6. It is also important to maintain employee morale.
7. The principal problems this legislation poses for the Agency are that:
 - a. it tends to undermine the personnel discipline we need and,
 - b. it imposes adversary procedures for remedying alleged greivances:
 1. right to counsel
 2. access to external appeals board
 3. access to the courts.

These adversary procedures place the Agency in the untenable position of either remaining silent in the face of unfounded allegations (with

the alleged offending officer taking the consequences of the factions embodied in the bill), or disclosing information which it is obligated by statute to protect, and disclosure of which might damage the national intelligence effort.

8. Col. White will review in detail our employee evaluation and processing procedures and will answer any questions you may have.